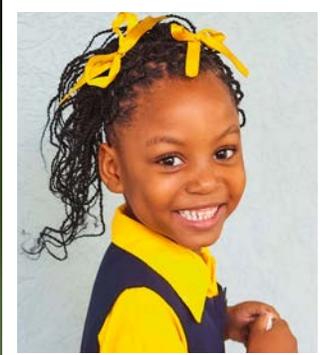




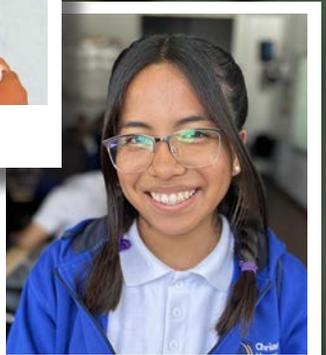
Prithvi H.
Christel House India



2023 ANNUAL REPORT



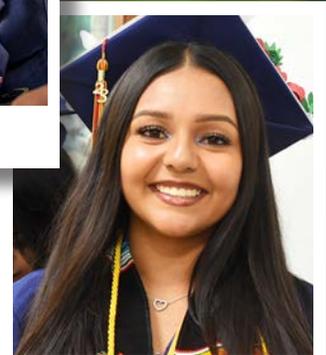
Annesha R.
Jamaica



Flor R.
Mexico



Nathaniel H.
South Africa



Paulina M.
Indianapolis

IN OUR FIRST **25 YEARS**
CHRISTEL HOUSE HAS SERVED
20,850 STUDENTS AROUND
THE WORLD

Celebrating School Successes



Christel House®

Dear Friends –

Christel House has served 20,850 students over our first 25 years – helping to transform the life outcomes of children experiencing poverty in India, Jamaica, Mexico, South Africa, and Indianapolis. Our teachers, staff and donors can be very proud of that number.

Here are some of the many successes from our schools in the past year:

- In India, our Grade 12 cohort of 70 Bangalore students graduated and all are enrolled in universities. We opened a new high school building at our Atal Nagar campus that features cutting-edge classrooms, labs, and open learning spaces for 350 students.
- Reading and math scores at Christel House Jamaica dramatically improved, with the number of early grade students reading at or above grade level doubling year over year.
- As our very first school, Christel House Mexico celebrated its 25th anniversary and opened The Idea Lab, a state-of-the-art technology center for students.
- South Africa's Class of 2023 celebrated a 100% pass rate on the country's high stakes Matric exam. Christel House South Africa also launched Youth Bridge, an initiative to help unemployed youth from communities around the school find gainful employment. In its first six months the program has served nearly 100 young adults.
- Christel House DORS opened a fourth campus serving Indianapolis adult high school students. Additionally, all four Christel House Indianapolis school charters were renewed for 15-year terms by the Indiana Charter School Board.

On a personal note, I want to wish Joe Schneider a happy retirement. As Senior Vice President, Treasurer, and CFO at Christel House International over the past 17 years, Joe has provided invaluable support, guidance and inspiration for each of our schools. Thank you, Joe.

This is a pivotal and exciting time for our global organization. We're embarking on an expansion strategy to significantly increase the number of students we serve, which clearly aligns with the vision of our Founder, Christel DeHaan, and the imperative of our mission.

Thank you for joining us on this journey.

Best,

Bart Peterson
President and CEO, Christel House International





Christel House transforms life outcomes

Christel House's holistic model empowers students and their families to break the cycle of poverty.

Each Christel House student receives:



Rigorous Academics



**Character and Leadership
Development**



**Healthcare and
Social Services**



**Nutrition –
Breakfast, Lunch, Healthy Snacks**

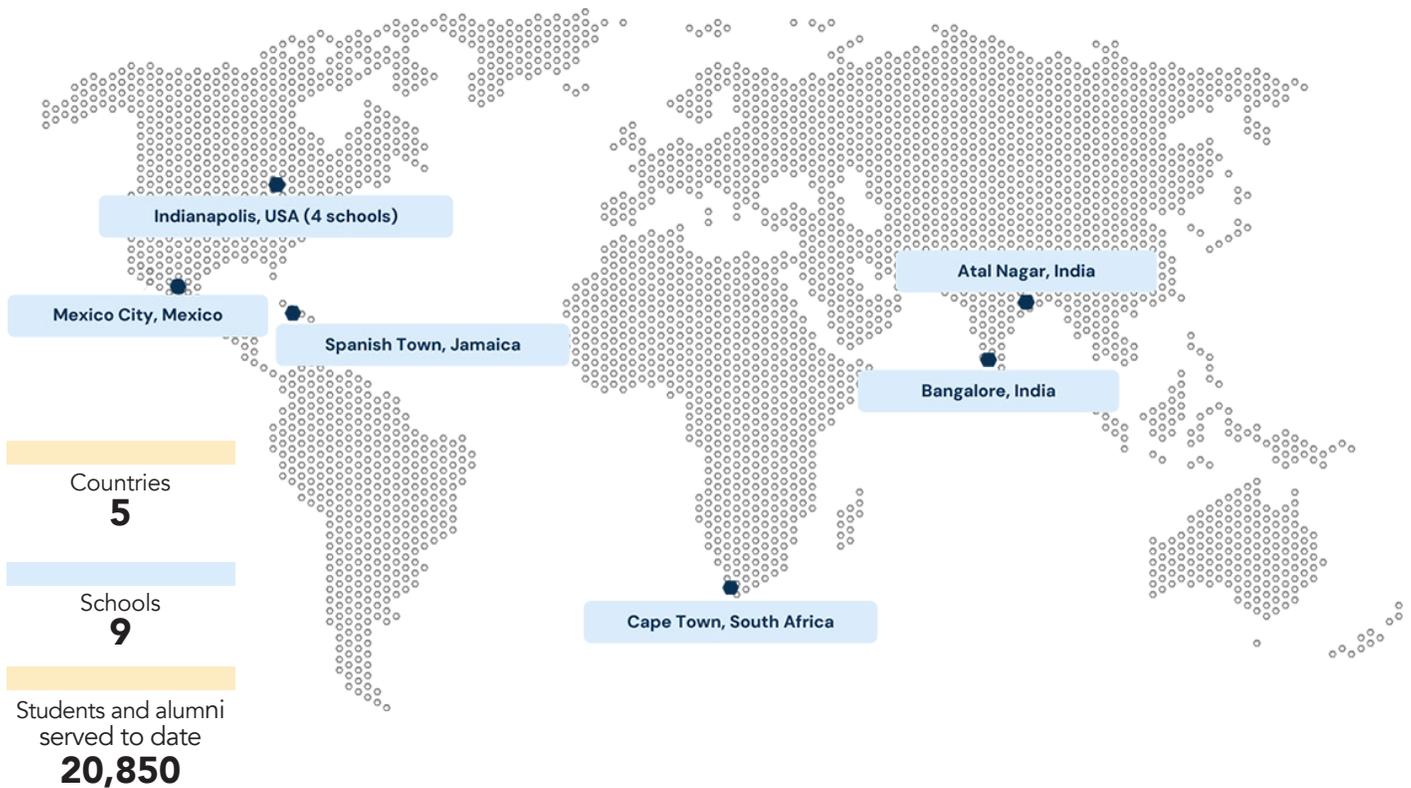


**Family Support and
Caregiver Engagement**



**College & Careers –
Support and Coaching
for Five Years after Graduation**

Christel House International: A growing global network



Our work aligns with the United Nation's Sustainable Development Goals



Now, Christel House is expanding to serve more children

Christel House is embarking on an ambitious journey with the launch of a strategic plan aimed at extending our reach to more children across the globe.

Leading experts in U.S. and global education have reviewed the Christel House model and deemed it successful and ready for significant expansion.

Our goal is to open five new schools over the next five years. This expansion strategy includes the establishment of at least three new schools in the countries where we currently operate and opening schools in up to two additional countries.

With this ambitious endeavor, our global network will grow to 14 schools – a big step forward in our mission to transform the lives of children worldwide.





Rigorous academics, character development, holistic support sets up student success

6,354

Students currently enrolled, including College & Careers

Source: CH Data Dashboard

92%

Annual K-12 Retention

Source: CH Data Dashboard

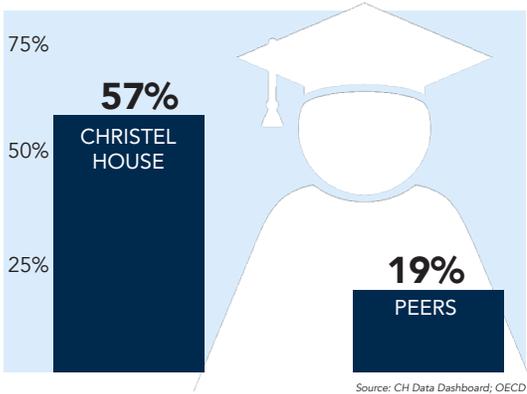
94%

Global Graduation Rate

Source: CH Data Dashboard

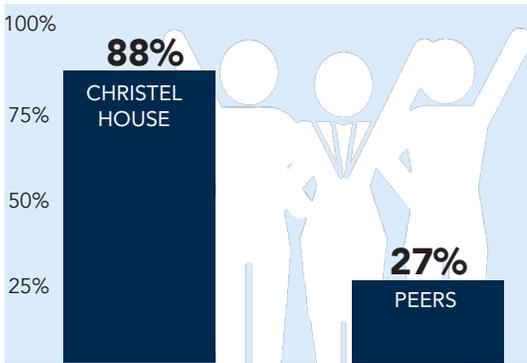


Changing Life Outcomes



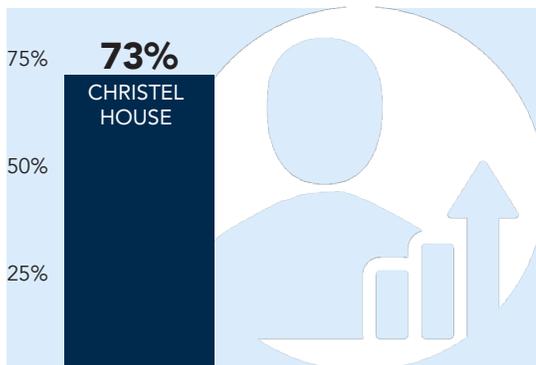
Source: CH Data Dashboard; OECD

Christel House graduates are 3x as likely to complete post-secondary studies.



Source: CH Data Dashboard; International World Labor Organization (ILO)

Christel House graduates are more than 3x as likely to be formally employed (jobs with benefits).



Source: CH Data Dashboard

3 in 4 Christel House graduates secure high quality early career jobs.



72%
of Christel House graduates
demonstrate upward economic mobility
at age 23

Source: 2023 College & Careers Data Dashboard; 2023 Admission Assessment Report

We prepare graduates to achieve upward economic mobility, demonstrate good citizenship, and become empowered to identify and realize their goals, dreams, and human potential.

Christel House Mission



The success of our graduates embodies our mission. In overcoming challenges and breaking the cycle of poverty, their stories are an inspiration for all.

Alumni Successes



Dr. Rosa Morales Florencio
2009 Graduate
Christel House Mexico
Medical Doctor

“Christel House was like my second home,” says Rosa Morales – now Dr. Rosa Morales. Rosa had dreamed of becoming a doctor. She completed her medical studies and is now doing a year of social service in a community where she is the only physician. She remembers her own challenges growing up. “Christel House was the ‘angel’ that gave me the opportunity to have a better quality of life,” Dr. Morales says. “They provided us with education, healthcare, nutrition, and career guidance. If I hadn’t graduated from Christel House, my story would be dramatically different.”



Jonathon Elohim Morales
2008 Graduate
Christel House Mexico
Fashion Designer



Alejandra Olguin Romero
2011 Graduate
Christel House Mexico
Psychologist



Erick Jesus Ortiz
2008 Graduate
Christel House Mexico
Consulting Developer



Sharan S.
2018 Graduate
Christel House India
Lawyer

As a student, Sharan faced challenges growing up as a dyslexic child. "With unwavering support from understanding teachers, patient mentors, and a family that believed in my potential, I slowly but surely unraveled the intricacies of language," he says. Today, Sharan's a lawyer. "My career success has had a positive impact on my family, reminding me that success can emerge from even the most complex of struggles." Sharan has praise for the Christel House College & Careers support. "This program's comprehensive approach to nurturing both my academic and personal development has significantly contributed to my educational journey and prospects for the future."



Suresh Subbappa
2015 Graduate
Christel House India
Airline Strategic Buyer



Ramya S
2011 Graduate
Christel House India
IT Teacher



Deepak Krishna
2011 Graduate
Christel House India
Cruise Restaurant Manager



Thulisa Base
2017 Graduate
Christel House South Africa
Community Facilitator

Thulisa remembers how enrolling at Christel House made life easier at home. "My mother didn't have to spend money towards my education which made it possible to put food on the table." The school's academic program was respected in her community. "If people knew you attended Christel House, they would ask you to assist their children in doing their homework!" Character building is a part of the school. Thulisa's history teacher, Mr. Stevens, helped her become a better student. "I would always change my answers, second-guessing myself," she admits. "But he told me I should go with my first answer and stop doubting myself. From there I saw a great change in my marks. He boosted my confidence and trust in myself."



Nolukhanyo Sibonda
2012 Graduate
Christel House South Africa
Police Officer



Kabelo Ntshunshhe
2018 Graduate
Christel House South Africa
Graphic Designer



Rafeeqah Blommetjie
2019 Graduate
Christel House South Africa
Lab Assistant, Clinical Pathology



Zicri Williams
2017 Graduate
Christel House Indianapolis
Community Engagement Coordinator

"As a first-generation college student, the Christel House College & Careers program helped me feel supported while stepping into the unknown," say Zicri. She earned a bachelor's degree in Tourism, Hospitality and Event Management at Indiana University. Graduating during the pandemic, she took a series of positions before landing at the Indiana Latino Expo. "The ILE is a nonprofit statewide organization that represents a platform of opportunities for the Latino community. I am grateful for where I am today." Zicri offers advice for the next generation of Christel House Indianapolis students: "Dream big and let Christel House guide you," she says. "It'll be worth it."



Bryan Perry
2016 Graduate
Christel House Indianapolis
Hospital Systems Engineer



Kerany Castaneda
2021 Graduate
Christel House Indianapolis
Lance Corporal, U.S. Marines



Michael Pettet
2019 Graduate
Christel House Indianapolis
Security Consultant



Javoni Williams
2020 Graduate
Christel House DORS
Traveling Nurse

Javoni dropped out of high school after having two babies by age 18. She was just three credits shy of earning her diploma. Discovering DORS, the adult high school, Javoni met with the staff and they immediately contacted her old high school and got her transcripts. "I was enrolled that same day. I knew that this was my time." Javoni says going to DORS, helped build her confidence. She received her high school diploma, then continued at Ivy Tech Community College earning a 3.7 GPA. She studied for the NCLEX (National Council Licensure Examination) for nursing and passed. Javoni now has a career as a traveling nurse. "I knew I wanted more out of life," she says. "This is what I always dreamed of – I'm excited for this journey."



Patiphon Plaw Ngam
2021 Graduate
Christel House DORS
Hospital Nurse Intern



Israel Oyetunde
2020 Graduate
Christel House DORS
Real Estate Broker



Board of Directors

OLIVIER CHAVY - FLORIDA
*President, Panorama and
Travel + Leisure Club*

NANCY GILLESPIE - FLORIDA
Human Development Economist

GORDON GURNIK - FLORIDA
*Senior Executive Vice President
& Chief Operating Officer,
Hilton Grand Vacations*

DONALD HARRILL - FLORIDA
*Vice Chairman of the Board,
Holiday Inn Club Vacations, Inc.*

JUDITH A. KLEINER - FLORIDA
*Former Senior Vice President,
KBC Financial Products*

MARTHA LAMKIN - INDIANA
*Retired President and CEO, Lumina
Foundation for Education, Inc.*

GAIL SHIEL MAHONEY - ILLINOIS
*Retired Principal, Shiel Design
Company*

LUCAS MONTARCE - INDIANA
*Group Vice President and
Controller & CFO LRL,
Eli Lilly and Company*

MATTHEW B. MURPHY, III - INDIANA
*Co-Founder and President,
Emboss Partners, LLC*

GUIDO NEELS - INDIANA
*Operating Partner,
EW Healthcare Partners*

BART PETERSON - INDIANA
*President and CEO,
Christel House International*

REBECCA RICH - CALIFORNIA
*Chief Administration Officer,
Teach for All*

STEPHEN M. ROSS - MAINE
*Chairman, Christel House
International; Former Chairman,
Christel House South Africa;
Chairman, Fortuna Investment
Holdings, Cape Town; Group CEO
(retired), Edcon Pty Ltd.,
South Africa*

AWAIS SUFI - WASHINGTON, D.C.
*Managing Director,
Yield Creative*

DENNERT O. WARE - TEXAS
*Managing Partner,
D&S North Holdings, LLC*

MATT WILL - INDIANA
*Director of External Relations,
Associate Professor of Finance,
University of Indianapolis*

Transparency and Accountability

Combined and Consolidated Financial Statements of Christel House International Inc. and its Affiliates¹

Breaking the cycle of poverty requires tenacity and determination. It requires adherence to rigorous educational and business practices, high measures of accountability and complete transparency. Every Christel House entity's financial statements are audited annually.

2023 Combined Revenue

● Government²	\$35,164,000	60%
● Endless Success Foundation³	14,802,000	25%
● Corporations/Foundation	7,145,000	12%
● Individuals/Board Members	1,353,000	2%
● Virtual Walk/Events	314,000	1%
TOTAL	\$58,778,000	100%



2023 Combined Expenses*

*100% of donations support education and other program services for Christel House students. Management & general and fundraising costs are funded by Endless Success Foundation, Inc. through a bequest by Founder, Christel DeHaan.

Education & Other Program Services

● Education	\$48,356,000	83%
● Nutrition	2,309,000	4%
● Health, Outreach & Social Services	1,947,000	3%
	52,612,000	90%

General & Administrative

● Management & General	3,540,000	6%
● Fundraising	2,505,000	4%
	6,045,000	10%
TOTAL	\$58,657,000	100%



1. Financial data is unaudited. When completed, audited financial statements ("AFS") will be available on our website. The AFS excludes Christel House Academy, Inc. (i.e. U.S. based charter schools) as explained in Note 2 to the AFS.

2. Primarily U.S., state and federal charter school funding.

3. Restricted Funds received from our Founder, Christel DeHaan, are used to cover Management and General Expenses and Fundraising Expenses to the extent that funds are not available to any "learning center" from outside contributions to cover such expenses, in whole or in part and are also used to support "Capital Improvements" that benefit the children to the extent there is a shortfall in outside contributions.

Note: Christel House International, Inc., EIN 35-2051932 is an IRC Section 501(c)(3) organization. The Christel House registration number with the Florida Department of Agriculture & Consumer Service is CH10875.

Thank you to our supporters!

"Achieving life goals starts with accessing high-quality education. The Christel House College & Careers program at DORS Northwest at the Fay Biccard Glick Neighborhood Center connects adult high school students to transformational opportunities and resources. We are proud to support this proven model for helping people to reach their full potential."

- **Marianne Glick**

Chair of the Glick Family Foundation, a charitable initiative of Glick Philanthropies

"I find it so very easy to support an organization that exemplifies all the traits of a well-oiled-machine — and the output is such outstanding students destined to change their worlds! Christel House's passion toward "breaking the cycle of poverty" is contagious!"

- **Ann Schneider**

Retired, Allison Transmission

"Intelligence is normally distributed, opportunity is not. That is why we are proud to partner with Christel House as they open opportunities for the brilliant children of Christel House and young adults of Youth Bridge."

- **Khoabane Phoofole**

Managing Director, Head of Africa, BlackRock



A world where poverty does not limit potential

Christel House Vision

Kelsea G., a third grader, enjoys classes at Christel House Jamaica. She's a good student and her favorite subject is mathematics.

Today Jamaica serves children in K-5. Each year the school will add another grade, eventually serving 840 students.

100%
of your gift supports programs
and services for Christel House students.



Overhead and fundraising costs are funded by the Founder's bequest.

Christel House International
2960 North Meridian Street, Suite 170
Indianapolis, IN 46208
Phone: (317) 464-2030; (866) 424-5437
Email: children@christelhouse.org



Follow us on social media:



www.christelhouse.org